



THE ROYAL
LOGISTIC
CORPS
RUFC



**HANDBOOK
& FIXTURES
CARD**

2017 – 2018

Proudly Sponsored by

BRIGGS DEFENCE[®]

Engineering. Capability. Assurance.

www.rlcrufc.co.uk

PRESIDENT'S FOREWORD

I am delighted to be starting my third year as President of RLC Rugby and am truly excited about what the forthcoming season might hold. The 2016/17 season proved highly successful: the Senior XV reasserted itself in Merit League 1, the Women's XV delivered a number of outstanding victories, the 2nd XV continues to be the gateway for emerging talent, and the Veteran's XV played some fantastic rugby. The pinnacle was without doubt the combined Men's and Women's tour of North America, where over 60 members of the Corps showcased their rugby ability on the international stage.

Our aim this year must be for silverware at both corps and regimental levels. This will not be easy and will require a considerable amount of commitment and effort. As ever, unit rugby will be the foundation from which this will be achieved, and rugby officers across the Corps have a crucial role in setting the conditions for success. We must continue to collectively evolve, identifying and nurturing new talent and continuing with the professionalisation of how we conduct business both on and off the field of play.

Finally, I must thank Briggs Defence for their continued sponsorship of RLC Rugby Union. Our relationship is a 'partnership' in the truest sense and RLC rugby could not be what it is without their fantastic support.

Brigadier M P Moore CBE
President RLC RUFC

FOREWORD BY OUR SPONSOR

We are delighted to continue our support of the RLC RUFC for the 2017-2018 season. 2018 is a special year for us at Briggs as it marks our 20th year in supporting the MOD and for at least 15 of those we have valued our engagement with the RLC RUFC. With the continued support of Briggs Defence and the efforts of all those involved with RLC rugby, we are sure the 2017/18 season will be a great success.

Briggs' relationship with the MoD and the RLC RUFC is stronger than ever and as a business we are extremely committed to giving back to all our key customers through sponsorship. We look forward to the year ahead and the further development of our partnership.

Gary Clements
Strategic Development Director
Briggs Equipment UK Limited

RLC RUFC MANAGEMENT*

RLC RUFC Appointment	Name	Mil Tel	Mob Tel	Email
President	Brig Martin Moore CBE	01264 385566	0791 7277454	ArmyCapCSS-Hd@mod.uk
Chairman	Lt Col Andy Geary	01666 508825	07920500498	9RLC-RHQ-CO@mod.uk
Director of Rugby	Maj Jase Lowe	02920 781359	07792997409	157RLC-RHQ-QM@mod.uk
Director of Women's Rugby	Maj Dean Hammett	01252 833446	07877 494624	RLCRHQ-TrgOps-SO2@mod.uk
Club Secretary	Maj Simon Townsend	01666 508967		simon.townsend295@mod.uk
Treasurer	Maj Peter Kavanagh	030 679 83113		Peter.Kavanagh540@mod.gov.uk
Secretary of Women's Rugby	Capt Jade Binskin-Barnes	01252 835620	07929724764	LONDIST-SO3LogSpFS@mod.uk
Marketing Director	Maj Rob Futter	030679 81189	07766417685	Robert.Futter239@mod.uk
Corps Development Officer	Maj Wayne Morris	02380 667548	07825 730488	ArmySpLog-PolPlans-SMCOps-SO2@mod.uk
Club Physio	WO2 Jon Freeman		07737486251	151RLC-508-SSM@mod.uk
Club Captain	Lt Dan Sainsbury		07850764493	17RLC-53Sqn-VSTp-Comd@mod.uk
Club Vice Captain	Lt Gemma Pearson	01572812241 6339		7RLC-68SON-GROUP-MAILBOX@mod.uk
Corps Senior XV Manager	WO2 Dan Phillips	01252 833640		DLS-25RLC-109-SSM@mod.uk
Corps Senior XV Assistant Manager	Sgt Nails Nailatikau	01252 868852		22HOSP-SPSqn-MT-SNCO@mod.uk
Corps Senior XV Hd Coach	Capt Andy Evans	01980 650097	07790024453	9RLC-95Sqn-2IC@mod.uk
Corps Senior XV Forwards Coach	Maj (Retd) Charles Christopher	01980842941	07957415471	charles.christopher@hotmail.com
Corps Senior XV Match Analyst	SSgt Epeli Rabuka	01235 513478	07803398536	11EOD-421Sqn-SHO-SSM@mod.uk
Women's Rugby Head Coach	Capt H Hendy	01252 347553		27RLC-RHQ-UWODept-UWO@mod.uk
Team Manager of Women's Rugby	Sgt Gareth Parry	01285 868 8434		29RLC-99-TrgSNCO@mod.uk
2nd XV Team Manager	Capt Craig Morgan	01980 954722	07786378695	dstl-morgancraigmaj@mod.uk
2nd XV Asst Manager/ Forwards Coach	WO1 Colin Smith	01980672552	07554426161	3UKXX-Pers-WO@mod.uk
2nd XV Head Coach	WO1 Stephen Richards	01264381184	07584046968	JHC-OpsSp-FOWO@mod.uk
2nd XV Backs Coach	Sgt Taff Price	01206 815747		13AASP-24-CSIB-SNCO@mod.uk
2nd XV Eqpt Manager	Sgt Matewale	01252 833639	07798 884739	3RLC-32SQN-BTP-SSGT@mod.uk
Veterans Director	Maj Rob Futter	030679 81189	07766417685	Robert.Futter239@mod.uk
Veterans Manager	SSgt Akuila Dresa	+49 5241842886		1RLC-23-SNCO-IC-STOREHOUSE@mod.uk
Veterans Asst Manager	SSgt Emani Bulanauca	01235543727		4RLC-33SON-XTP-PCandA-SSgt@mod.uk
Corps Sevens Manager	Capt Charlie Frost	01252 833565		DLS-CW-FdLog1INSTR1@mod.uk
Corps Sevens Assistant Manager	Capt Gaz Lowe	01980672164	07900262127	3UKXX-Pers-Ops-SO3@mod.uk

*Names/Appts in Bold denote RLC RUFC Committee members.

OTHER KEY ARU/CORPS RUGBY POC

Appointment*	Name	Contact No	Email
Chairman	Major General WJF Bramble CBE (Will)	01452718122	ARRCPHO-COS@mod.uk
ARU Secretary (ex officio)	Mr C Fowke (Chris)	07595116118	cfowke@ascb.uk.com
Director of Finance	Mr A King (Tony)		aking@ascb.uk.com
Director of Community Rugby	Colonel JP Cook OBE (James)		james.cook501@mod.uk
Director of Academy Rugby	Lieutenant Colonel JA Kennedy (Jason)		Jason.Kennedy541@mod.uk
Director of Marketing	Brigadier (Retd) PJ Allison (Paddy)		paddyallison@hotmail.com
Director Women's Rugby	TBC		TBC
Director Masters Rugby	Lieutenant Colonel AJ Fitzpatrick MBE (Sandy)		SCHINF-COS@mod.uk
RFU Council Member	Colonel JP Cook OBE (James)		james.cook501@mod.uk
Director of Senior Rugby	Brigadier AWA Griffiths OBE (Adam)		adam.griffiths114@mod.uk
Chairman Discipline/Governance	Major R Rattenbury (Ratts)		ratts.rattenbury631@mod.uk
Chairman Corps Rugby	Lieutenant Colonel GH Malec (Giles)	01264 886491 94393 6491	giles.malec213@mod.uk
Secretary Women	WO1 (ASM) Julie Simpson	01253 543581 94256 3581	3RLC-LAD-ASM@mod.uk
League 1			
TEAM	NAME	EMAIL	
Royal Artillery	Capt Tim Nelson	ArtyCen-14RA-34Bty-BK@mod.uk	
Royal Engineers	Maj Steve Smith	RMONREM-RHO-QM@mod.uk Stephen.Smith231@mod.uk	
REME	Capt Andy Franklin	6REME-BnHQ-ESOps-BTO@mod.uk	
Infantry	Capt John McCallum	1SG-HQ-QM@mod.uk John.McCallum373@mod.uk	
Royal Signals	SSgt Dave Bates	David.Bates703@mod.uk secretary@royalsignalsrugby.co.uk	
RLC	Maj Simon Townsend	9RLC-RHO-2IC@mod.uk	
League 2			
TEAM	NAME	EMAIL	
RAPTC	SSgt Martin Brightley	Martin.Brightley612@mod.uk	
AAC	Capt Ian Watkinson	AMCoS-SO3-OPS@mod.uk	
Int Corps	Capt Andy Steer	JFIGDHU-Adjtr@mod.uk	
AMS	Capt Hywel James	HywelJames965@mod.uk	
AGC	Maj Jamie O'Mara	DSPG-HQ-DCOS@mod.uk	
RAC	Maj Mick Lillie	Michael.Lillie591@mod.gov.uk	

* Regular updates to POCs are maintained on the ARU website at <http://www.armyrugbyunion.org.uk/aru-info/working-with-us/handbook/>

RLC UNIT RUGBY OFFICERS

RLC Unit	Name	Email
1 Regt RLC	WO2 Sean Beck	1RLC-QMT-RQMST@mod.uk
3 Regt RLC	Lt Tom Lowry	3RLC-32SQN-BTP-COMD@mod.uk
4 Regt RLC	Capt Joe Brewerton	4RLC-33SQN-OPS-OFFR@mod.uk
6 Regt RLC	Maj Hugo McCullough	6RLC-64SQN-OC@mod.uk
7 Regt RLC	SSgt Dave Owen	7RLC-QMDept-EntSNCO@mod.uk
9 Regt RLC	Capt Andy Evans	9RLC-95SqN-2IC@mod.uk
10 QOGLR	Capt Stu Milligan	10QOGLR-36HQ-TrgOffr@mod.uk
11 EOD Regt RLC	Capt Ammar Sabha	Ammar.Sabha100@mod.gov.uk
13 AASR RLC	WO2 Andrew Woods	Andrew.Woods904@mod.gov.uk
17 Regt RLC	Capt Ben Smith	17RLC-RHQ-RISO@mod.uk
25 Regt RLC	WO2 Dan Phillips	DLS-25RLC-109-SSM@mod.uk
27 Regt RLC	Capt Marc Wilding	27RLC-LAD-OC@mod.uk
29 Regt RLC	SSgt Matthew Keary	29RLC-59SqN-SME@mod.uk
Cdo Log Regt RM	Lt Thomas Joyce	3CDOX-CLRLS2IC@mod.uk
150 Regt RLC	TBC*	
151 Regt RLC	WO2 Jon Freeman	151RLC-508-SSM@mod.uk
152 Regt RLC	TBC*	
154 Regt RLC	TBC*	
156 Regt RLC	Gemma Page	Gemma.Page@KPMG.co.uk
157 Regt RLC	Maj Jase Lowe	157RLC-RHQ-QM@mod.uk
158 Regt RLC	TBC*	
159 Regt RLC	TBC*	
162 Regt RLC	TBC*	
165 Regt RLC	TBC*	
167 Regt RLC	TBC*	
ARRC Sp Bn	Capt Calvin Venn	Calvin.Venn102@mod.gov.uk

* Where units are yet to provide a Rugby Officer POC, the Adjt is to be used in the first instance.

RLC RUFC FIXTURES & EVENTS 2017/18

Date	Event	Location	Time	Remarks	Result
September					
6 Sep	Williamson Trophy	Chippenham RFC	1000hrs	Inter-unit tournament & Unit Rugby Offrs' Briefing	
11/12 Sep	RLC Selection Camp	Hullavington	-		
13 Sep	ARU Festival of Rugby	Aldershot	0900hrs	Inter-Corps competition	
20 Sep	RLC(W) v AMS	South Cerney	1400hrs		
25-29 Sep	1 st XV Training Camp	Cardiff	TBC		
October					
10 Oct	RLC 2 nd XV v Civilian Club	TBC	TBC		
11 Oct	RLC Vets v RE	Hullavington	1100hrs		
11 Oct	RLC Senior XV(M) v RE	Hullavington	1400hrs	Corps League 1 Game	
25 Oct	RLC(W) v RAF Dev	South Cerney	1400hrs		
TBC	RLC Vets v Def Academy	Shrivenham	1900hrs	Friendly (ish)	
31 Oct	RLC 2 nd XV v Civilian Club	TBC	TBC		
November					
01 Nov	RLC Vets v INF	TBC	1100hrs		
01 Nov	RLC Senior XV(M) v INF	TBC	1400hrs	Corps League 1 Game	
22 Nov	RLC(W) v Sinners	South Cerney	1400hrs		
December					
5 Dec	RA Dev XV v RLC 2 nd XV	Larkhill	TBC		
6 Dec	RLC Vets v RA	Larkhill	1100hrs		
6 Dec	RLC Senior XV(M) v RA	Larkhill	1400hrs	Corps League 1 Game and <i>Fernyhough Trophy</i>	
January					
09 Jan	RLC 2 nd XV v Civilian Club	TBC	TBC		
10 Jan	RLC Vets v RSIGS	Blandford	1100hrs		
10 Jan	RLC Senior XV(M) v RSIGS	Blandford	1400hrs	Corps League 1 Game and	
February					
06 Feb	RLC 2 nd XV v Civilian Club	TBC	TBC		
07 Feb	RLC Vets v REME	Chippenham RUFC	1100hrs		
07 Feb	RLC(W) v REME	Chippenham RUFC	1100hrs		
07 Feb	RLC Senior XV(M) v REME	Chippenham RUFC	1400hrs	Corps League 1 Game and <i>Palestine Cup</i>	
28 Feb	Corps Finals	Aldershot	1300hrs	Corps League 1,2	
28 Feb	AGC v RLC(W)	Aldershot	1700hrs		
March					
28 Mar	Corps (W) Finals	Aldershot		Women's Final	
April					
4 Apr	Army Premiership Semis	RMAS	TBC		
18 Apr	Championship Semi Finals	TBC			
19 Apr	Premiership Finals	Aldershot			
25 Apr	Briggs Trophy Final Day	Abingdon	1400hrs	RLC inter-unit Final and President's vs Chairman's (Vets vs 2nd XV) Match <i>Sir Cecil Smith Cup</i>	
May					
02 May	Championship Finals	Aldershot			
05 May	Army v Navy	Twickenham	-		
June					
July					
7 Jul	Bruce 7s Trophy	Deepcut	0900hrs	RLC inter unit 7s tournament at Corps Open day	

RLC RUFC PRE-GAME TIMELINE

The following timeline will be adhered to prior to a RLC RUFC rugby match (R Day):

Ser	R Day	Time	Event	Location	Remarks
1	R-21		Calling Notice distributed.	www.rlcrufc.co.uk and letter to Unit Rugby Officers.	Team Manager.
2	R-6	1600hrs	Players to confirm availability.	Direct to Team Manager.	
3	R-7	1200hrs	Team Manager to confirm player availability to Head Coach.		Team Manager.
4	R-5	1200hrs	Hd Coach to confirm if additional players are required and distribute trg plan to Coaches and Team Manager.		Head Coach and Team Manager.
5	R-2	1500hrs	Final confirmation of player availability.		Team Manager.
6	R-1	0900hrs	Squad reports	Abingdon Sports Pavilion	Team Manager.
		0915hrs	Hd Coach's previous game analysis and outline trg session.		Hd Coach.
		1000hrs	Trg begins.		Coaches.
		1200hrs	Lunch.		Team Manager.
		1400hrs	Trg continues.		Coaches.
	R Day	1000hrs	Squad Reports.	At nominated venue	Team Manager.
		1100hrs	Lunch.		Team Manager.
		1200hrs	Strapping and Physio.	Changing Rooms	Team Manager.
		1300hrs	Team talk.	Changing Rooms	Hd Coach.
		1315hrs	Warm up		
		1315-1330hrs	Dynamic stretching.		
		1330-1350hrs	Game scenario warm up.		
		1350-1355hrs	Last minute strapping.		
		1400hrs	Kick Off		
7	R+1	TBC	Match footage reviewed and analysed by Hd Coach.	On call	Dress – Shirt and tie. Findings to be incorporated into next Squad training session.

- Travel.** All personnel are responsible for arranging their own transportation in line with the Calling Notice and Team Managers direction.
- Meals.** High energy meals will be provided before matches and will be booked by the Team Manager where possible. Individuals should consider their own dietary requirements.
- Cancellation.** In the event of a match being cancelled, Units will be informed by e-mail and phone. A notice will also be placed on the RLC Rugby Website and Facebook page. If there is any doubt on the day of a match as to whether the fixture will take place, personnel are to contact the Team Manager or Club Secretary.

RLC RUFC CLUB CHARTER SUMMARY

Introduction

1. The Royal Engineers (Postal and Courier Services), Royal Corps of Transport, Royal Army Ordnance Corps, Royal Pioneer Corps and Army Catering Corps which were incorporated into the Royal Logistic Corps, each had a long and successful association with the game of rugby football. This association is to be continued by the Royal Logistic Corps.
2. On the authority of the Director General Logistic Support (Army) and in accordance with the directions of the Army Sport Control Board, the Royal Logistic Corps formed a rugby union club, in 1993, to represent the rugby union players of the Royal Logistic Corps. The title of the club shall be The Royal Logistic Corps Rugby Union Football Club (RLC RUFC).

Aim

3. The aim of the Royal Logistic Corps Rugby Union Football Club is to promote and foster the game of rugby union football in The Royal Logistic Corps in accordance with the Laws of the Game.

Objectives

4. **General Objectives.** The general objective of the Club shall be to provide an infrastructure for Corps rugby such that no potential participants are denied the opportunity to represent the Corps.
5. **Representative Rugby.** The RLC RUFC shall select and maintain an RLC (Men's) XV Team, an RLC (Womens) XV Team, an RLC (Men's) 2nd XV, a Veterans' XV Team and a Sevens' Team to represent the Corps in Inter-Corps matches and other such competitions and fixtures as may be directed by the Committee. The RLC XV (Mens) shall be the senior representative side of the RLC RUFC.
6. **Coaching.** The RLC RUFC shall develop and maintain a coaching organisation whose principle aim shall be to provide a standard of rugby that will foster and nurture those with talent for higher honours. The coaching organisation shall also seek to improve and sustain playing and coaching standards throughout the Corps and seek to provide a structure for the advancement of coaches.
7. **Refereeing.** The RLC RUFC shall not include a formal refereeing structure but will seek to identify, encourage and guide potential and practising rugby Referees who may advance within the organisations of Army and civilian refereeing.
8. **Finance.** Maintain a sound financial base, thereby providing the best service to RLC RUFC, within budget, and in accordance with the priorities agreed by the RLC RUFC Committee.

Competitions

9. Competitions. The RLC RUFC shall enter or run the following rugby competitions:

a. **Army Rugby Union Inter-Corps Tournament.** At the start of each rugby season the ARU will organise an inter-Corps Tournament for both League 1 and League 2 teams. The Tournament will be competed for over one day and will also include a female competition. The RLC RUFC will compete in this annual Tournament.

b. **Army Rugby Union Corps Championship.** For the 2017/18 season, the RLC RUFC Senior XV will play in the ARU Corps Merit League 1. The following Corps sides will compete against the RLC:

- (1) Royal Artillery.
- (2) Royal Engineers.
- (3) Infantry.
- (4) Royal Signals.
- (5) Royal Electrical Mechanical Engineers.

c. **RLC RUFC (W).** For the 2017/18 season, the RLC RUFC XV (W) will compete against the following Corps sides:

- (1) Royal Electrical Mechanical Engineers combined with Royal Engineers.
- (2) Adjutants General Corps.
- (3) Army Medical Services.
- (4) Royal Signals combined with Royal Artillery.
- (5) RAF Developmental Side.

d. **Corps League 1 - Trophy Matches.** As a legacy of regularly competing in Merit League 1, there are several individual trophies which are awarded for matches between the RLC RUFC and other Corps Clubs.

- (1) RLC XV v RA – Fernyhough Trophy.
- (2) RLC XV v REME – Palestine Cup.
- (3) RLC (W) v REME (W) – Ladies Palestine Cup.

e. **Other Competitions, Matches and Awards.** Other competitions and matches shall be organised as directed by the appropriate Committees including trial and challenge matches and the following:

(1) **Williamson Trophy.** This shall be the annual RLC UK inter-unit 10 or 15-a-side tournament normally played at the beginning of the season. It shall be used as the first Corps trial and will lead into a training concentration for both Men's and Women's Squads (*currently held by 25 Regt RLC*).

(i) **Chris Cox Memorial Plate.** The Chris Cox Memorial Plate shall be awarded to the winners of the Plate competition

within the annual Williamson Trophy competition (*currently held by 17 Regt RLC*).

(ii) **Chris Cox Cup.** Available to be re-designated.

(2) **Briggs Equipment Shield.** This competition is the annual RLC UK inter-unit knockout competition for those units not playing in the ARU Premiership. To be played throughout the season with the final held at Abingdon (*currently held by 9 Regt RLC*). In memory of Vince Clare, a pewter tankard will be presented at the end of every Briggs Equipment Shield Final to the 'Man of the Match' engraved as follows:

The Vince Clare Memorial Tankard
Briggs Equipment Shield Final
<insert date>
Man of the Match

(3) **The Sir Cecil Smith Cup.** Currently designated as the annual President's XV vs Chairman's XV match (*currently held by the RLC Vets XV*).

(4) **The Carrington Cup.** The Carrington Cup shall be for the winner of the RLC festival of rugby.

(5) **The Bruce Sevens.** This competition is the annual RLC UK inter-unit seven-aside tournament and will be held as part of the RLC Open Day at Deepcut (*currently held by 25 Regt RLC*).

(6) **Attack Shield.** Available to be re-designated.

(7) **The Hill Cup.** Available to be re-designated.

(8) **Ewer Cup.** Available to be re-designated.

(9) **Eassie Shield.** Available to be re-designated.

f. **Competition Affiliations.** In many cases participation in the above competitions will necessitate the formation of rugby affiliations between units. Affiliation rules will be as stated in the appropriate competition rules and will be reviewed annually by the Committee. RLC soldiers and officers not attached to an RLC unit or serving in a Reserve unit where no formed team exists will be allowed to affiliate to the nearest RLC unit subject to authority by the Committee. Similarly, the RLC (W) team may draw on personnel serving as members of a UOTC as agreed by the ARU.

Management Structures

10. ARU Structure. The RLC RUFC is a constituent body (CB) of the Army Rugby Union (ARU). The RLC RUFC is a member of the Corps Sub-Committee.

11. Management Structure. The RLC RUFC shall be managed by the committee as outlined on page 2.

12. Selection Panel. The Selection Panel of the Corps XV shall comprise Director of Rugby, Head Coach, 1st XV Team Manager, 2nd XV Manager, Club Captain.

13. Meetings. RLC RUFC Committee meetings shall be held as directed by the Chairman. An Annual General Meeting (AGM) of all RLC unit rugby representatives shall be held as directed by the President.

14. Conduct. All players representing the RLC RUFC are expected to maintain the very highest standards of personal discipline both on and off the field. Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game.

15. Discipline. The Team Captain shall have the authority to remove from the field of play any player guilty of misconduct, dangerous or foul play irrespective of whether or not a Referee orders off or cautions such a player. The Team Captain shall notify the Chairman, or other Committee Member, within 24 hrs of any player being ordered off for any reason. Any player ordered off will not be eligible to represent the Corps or his unit until his case has been heard by the appropriate ARU disciplinary hearing.

16. Social Etiquette. All squad members and management are expected to remain after every match to socialise with the opposition. After a home fixture, permission to leave before **1730hrs** must be sought from the Club Captain and will only be granted by exception.

Administration

17. Playing Colours. The RLC RUFC shall play in predominantly navy blue with yellow and red flashing. Shorts and socks are to be predominantly navy blue with yellow flashing.

18. Dress. It is essential that all members of RLC Rugby maintain a high standard of turnout to promote the team's corporate image at after match events and functions, therefore the minimum standard of dress is:

- a. **Men.** RLC Rugby polo or cotton shirt with smart chino style trousers.
- b. **Women.** RLC Rugby Blouse with smart chino style trousers or skirt.
- c. **Alternative Dress.** Uniform is the only acceptable alternative dress.

19. Rugby League and Union De-confliction. Players committed to both Rugby Union and Rugby League codes are to ensure that they do so with the understanding that in the Rugby Union season, the Union code takes priority and vice versa in the Rugby League Season. If there is a confliction it is the responsibility of the player to inform the committees in order that a sensible judgement can be reached. There is to be no negative propaganda of either discipline by either the players or management. If such activity occurs it will be dealt with appropriately, including discipline if warranted. All efforts are to be made to identify confliction early and resolve through the two committees in order to avoid pressure on players.

20. Commitment.

Once a player has been selected to represent the RLC RUFC it is essential that he or she can be relied upon and that they ensure the following instructions are complied with:

- a. Confirm availability in accordance with the team timelines.
- b. Attend and contribute to squad training.
- c. Inform the Team Management of any future availability issues in a timely manner.
- d. To follow the Corps identity and Corps ethos, players are actively encouraged to purchase the RLC RUFC clothing pack, which essentially consist of branded training clothing. To support the player, 50% of the value of the pack is funded by RLC RUFC, whilst the player is requested to fund the remainder. This represents excellent value for money and provides all players with high quality playing kit. However, if this initiative creates a personal detrimental monetary impact, the player is requested raise this with a member of the RLC RUFC Committee who will assist in resolving the issue.

21. Honours and Awards (H&A). Annually RLC RUFC will consider individuals for specific H&A including Corps Colours, Corps Caps, and the following trophies:

- a. Player of the Season (*Gareth Davies Trophy*).
- b. Women's Player of the Year. (The Charlie Lloyd Plate).
- c. Players' Player (*Ed Newman Trophy*).
- d. Most Improved Player (*Chris Christopher Trophy*).
- e. Veteran of the Season (*Tinders Trophy*).

RLC RUFC CLUB CODE OF CONDUCT

The aim of The Royal Logistic Corps Rugby Union Football Club is to promote and foster the game of rugby union football in The Royal Logistic Corps. This requires an accepted and agreed Club Code of Conduct that sets out how we as players, coaches and committee members conduct ourselves in order to maximise our potential and to ensure that all involved in RLC rugby enjoy the experience. All players representing the RLC RUFC are expected to maintain the very highest standards of personal discipline both on and off the field.

Club Ethos

Our distinctive military character, spirit and attitude pulls us together as a team, and as a club. We place Club success above self-interest and strive to uphold the legacy and values of the Club. We are sustained by strong leadership, dedicated contributors and high personal standards. We are bound by a strong sense of tradition and belonging to a Club of which we are immensely proud.

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game.

Players Should:	Coaches Should:
1. Play because they want to do so and be proud to play for the RLC.	1. Respect the rights and views of each and every player and treat individuals equally within the context of the sport.
2. Recognise and appreciate the efforts made by coaches and administrators in providing the opportunity to play the game.	2. Place the well-being and safety of each player above all other considerations, including the development of performance.
3. Respect team-mates and coaches by being punctual and dressed in the appropriate kit for training, matches and after match activity.	3. Adhere to all guidelines laid down by governing bodies.
4. Communicate, in a timely manner, availability with the Team Manager.	4. Develop an appropriate working relationship with each player based on mutual trust and respect.
5. Co-operate with coaches, team-mates and opponents.	5. Encourage and guide players to accept responsibility for their own behaviour and performance.
6. Adhere to the Laws and spirit of the Game.	6. Ensure that the activities they direct are appropriate for the experience and ability of players.
7. Make every effort to develop their own sporting abilities in terms of skill, technique, tactics and stamina.	7. Explain to the players exactly what is expected of them and also what they are entitled to expect from their coach.
8. Set a positive example for others, particularly young players and supporters.	8. Always promote the positive aspects of the sport and never condone violations of the Laws of the Game.
9. Always respect the match officials' decisions; do not argue with match officials - use your energies for playing better.	9. Consistently display the highest standards of behaviour and appearance.
10. Be humble in victory, gracious in defeat and treat opponents with due respect at all times, irrespective of the result of the game.	

NOTES

NOTES



© RLC RUFC 2017

Version 2.0 dated 13 Sep 17